



Decent Work, Green Jobs and Sustainable Development

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24 August to 9 September 2015
Turin and Vienna

ITC 
International Training Centre

www.itcilo.org

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Background

Sustainable Development and Decent Work for All are two major 21st century challenges that need to be tackled simultaneously. The current economic model is obsolete, socially unjust and environmentally unsustainable as it excludes large sections of the world population, violates workers' rights and has devastating effects on the environment. Solutions to these two challenges can work in synergy to simultaneously realize the right to development, create decent jobs – in particular for youth and for women – and lift hundreds of millions out of poverty while moving towards a sustainable, low-carbon economy.

This course will afford participants an opportunity to improve their intellectual capacity through global knowledge-sharing on basic concepts of the environmental debate, the links between sound ecosystems and well-being. Effort will be made to establish the intricate link between climate change, employment and the need for trade union action. Emphasis will be put on the ILO Decent Work Agenda, Green Jobs and Sustainable Development by making a critical assessment of the effects of climate change on the world of work and the implications for workers of the shift towards a low-carbon economy. Special attention will be paid to pro-labour approaches and tested tools as well as good practices at national and sectoral levels aimed at contributing to building long term institutional capacities. Finally, participants will be encouraged to develop individual action to their trade unions' intervention on how to actively promote environmentally sustainable and socially inclusive economies underpinned by the principles of just transition.



Development objective

The development objective of this course is to contribute to the enhancement of the environmental knowledge and skills of trade unionists so as to enable them play a more constructive role to mitigate the effects of dangerous climate change and influence policies aimed at creating decent employment for all in the transition towards a green economy.



Immediate objectives

Upon completion of this training course, participants will be able to:

- Analyze the main environmental challenges of

our time and identify the opportunities for the generation of decent work through a rights-based approach as an integral part of an overall effort to the promotion of a socially inclusive green economy.

- Explain pro-labour approaches, tested tools and good practices aimed at achieving a new pattern of production and consumption that is environmentally-friendly and sustainable.
- Share experiences on trade unions' action on environmental issues at different levels.
- Develop individual action plans as means of transferring the knowledge and skills gained to achieve multiplier effect.



Course structure and contents

The course will comprised the following sessions:

Opening Sessions

- Opening courtesies
- Administrative arrangements

World Café

- Introductions, impromptu networking and course orientation

Country Reviews

- Trade union actions on climate change and environmental issues at different levels

Reflections

- Global debate and agendas on labour and environment

The ILO Perspective

- Climate change, employment and sustainability: concepts and practices
- Building blocks of climate change and mitigation strategies

African Perspective

- Climate change and environment

Trade Union Perspective

- Climate change, environment and labour

Field Visit

Sector Perspective

- Renewable energy
- Waste management in Africa
- The effects of mining on Africa's environment and sustainability

Just Transition

- Opportunities and Challenges: Conclusions of the 2013 ILC
- Climate change negotiation under the UNFCCC and role of trade unions

Wrap-up and Conclusions of Week One

Mid-term Course Evaluation

Just Transition

- Role of international labour standards and ILC conclusions of 2013
- Post-2015 Development Framework: Sustainable Development Goals
- Group work: international labour standards towards a sustainable economy

Policies for a Just Transition I, II and III

- Macroeconomic and trade policies and tools
- Enterprise development and/or skills
- OSH and social protection
- Gender equality in a Green Economy
- Group work: shaping a just transition policy framework

Social Dialogue

- A tool for shaping the just transition debate
- Group work: preparing a trade union campaign on environmental issues
- Role-play: conducting a trade union campaign on environmental issues
- Debriefing on group work and role-play

Next Step

- Preparation of Individual Action Plans
- Presentation of individual action plans
- Final wrap-up and conclusions
- End of course evaluation
- Closing and certification ceremony



Expected outcomes

Advanced knowledge and labour education capacity of trade unions in Africa on Green Job Initiatives, Decent Work and Sustainable Development that would enable participants to:

- Raise awareness among their leaders and members about the fundamental issues of sustainability namely:
 - Economic growth
 - Social progress
 - Environmental preservation
- Articulate forward looking policies for a realization of Green Jobs, Decent Work and Sustainable Development;
- Strengthen knowledge development and dissemination on the impact of environmental degradation on jobs and livelihoods;
- Strengthen campaign for a new growth model that ensures a balance between economic growth, social progress, Decent Work and ecological preservation;
- Build the membership base of trade unions using the Green Jobs, Decent Work and Sustainable Development initiative as an organising tool.



Participants

Trade union office bearers, educators and members of youth/women committees of less than but not above 45 years of age who are directly in-charge or will in future be responsible for organising training activities on issues concerning the environment, decent work, green economy and sustainability will be favoured to take part in this course.



Methodology

The learning methods that will be used in the course will acknowledge the participants' level of competence and experience, taking into account that they already have practical experience in the field of the environmental debate and issues concerning Decent Work, Green Jobs and Sustainable Development. Active learning methods will be employed throughout the course, which will encourage the participants to take active part in discussions and get fully involved in all aspects of the training as a strategy to take advantage of, and profit from the huge diversity and rich experiences which they bring with them to the course.



Course requirements: country report

Each participant is required to prepare and submit in advance a country report, (please use the email address: actrav_turin@itcilo.org) which should be 3 to 4 pages (A4 size) long. The report should cover the following areas:

- An overview of climate change and the environmental crisis facing your country and its impact on workers and trade unions.
- Initiatives by government and social partners, environmentalists and other actors in response to climate change and the environmental crisis in your country.
- Specific actions initiated by trade unions on climate change and environmental issues at all levels
- Consultation mechanisms at enterprise, sectoral and national levels – how effective are these structures in the context of the debate on climate change, environmental crisis, decent work and sustainable development.

Also, participants are kindly requested to bring along a copy of their trade unions' policies on environment, occupational safety and health, DWCPs, National Jobs Pacts and other National Development Frameworks.

These documents will be used as reference materials during the course.



Language

The Courses will be conducted in English and French.



Venue, duration and dates

The course will be held at International Training Centre of the ILO, Turin, Italy from 24 August to 04 September 2015 to be followed by one week study visit to Vienna, Austria from 07 to 10 September 2015.



Evaluation

The course activities will be reviewed on a daily basis by gauging the activism of participants and through a mid-term and an end-of-course evaluation exercises. The mid-term review will allow the re-negotiation of activities, permit re-focusing on areas of particular needs and interests of participants, and promote full involvement of participants in the development of the course. The end-of-course evaluation will examine the level of achievement of the immediate objectives and the level of satisfaction of participants.



Visa requirements

It is essential that all the participants attending the above course ensure, prior to their departure, to obtain the Schengen Visa valid for the entire duration of the

course (study visit to Vienna inclusive) and accordingly days of travel. Please note that in these days it often requires more than two weeks to obtain visa, and therefore you have to instruct your participant to take an immediate action for visa application once selection is made. Failure to obtain the necessary visa will mean that the participant may not be able to take part in the course. NB: If you have difficulties in obtaining the visa, please inform immediately PATU Office, ILO Turin Centre (Tel. +39-011-6936629, Fax +39-011-6936767, E-mail: a.igne@itcilo.org).

Non refundable costs

The cost of passport, vaccinations or inoculations and health documents, and the consular dues for the Schengen visa will **NOT** be reimbursable. Also, airport taxes and domestic travel expenses (such costs as incurred from the town of residence to the international airport of departure) can **NOT** be reimbursed. Moreover, the payment of **Pocket Money** is **NOT** covered under the budget of this training course.

Background of the actrav program

The Program for Workers' Activities of the International Training Centre of the ILO (ACTRAV - Turin) is an integral part of the Bureau for Workers' Activities based at the ILO Geneva. It has the specific task of assisting trade unions in strengthening their training capacity. To this effect, it develops and provides a series of training activities at the International Training Centre of the ILO in Turin, in the field and through distance/online education.

For further information, please contact

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Design Matteo Montesano – Printed by the International Training Centre of the ILO, Turin, Italy

Made of paper awarded the European Union Eco-label,  reg.nr FR/011/002, supplied by International Paper.