

A307156 Organizing and collective bargaining:
Training for young trade union leaders

Language
of the course:
English

from: 23/06 to
04/07/2014

Room: Italy 202



International Training Centre

Activity Manager: Arun Kumar Course Assistant: Ms Daniela Ciot

Time	Monday 23 June	Tuesday 24 June	Wednesday 25 June	Thursday 26 June	Friday 27
8:45	09.00 Course Opening	Promoting labour standards in the world of work: Role of Unions, law & Collective Bargaining	Promoting Workers' Rights in the Corporate World: Negotiated & non-negotiated initiatives	Global Wage Trends and role of Collective Bargaining in shaping wage policies	Negotiating Decent Work Social Protection Floor & Social Security for All workers
10:30	G. Barbieri/ A. Klemmer/ A. Kumar <Administrative Info> Ms Daniela Ciot	Arun/Actrav	Giacomo Barbieri/Actrav	Arun/Actrav	Jesus Garcia/Actrav
10:30 – 11:00					
11:00 – 12:30	Changing world of work, Decent Work & key issues facing trade unions Arun/Actrav	ILO principles & standards on FoA & CB, including right to strike Xavier Beaudonnet NORMES/ILO	Overview of ILO MNE Declaration & role of TUs Giacomo Barbieri/Actrav	Introduction to CB Developing Vision & Strategy Decent Work Arvind/Option Positive	Session contd...
12:30 – 14:00					
Lunch					
14:00 – 15:30	Country Situation Review/ Group Work: Employment, FoA, Organizing & industrial relations: Key issues	Group Work:Protecting FoA Rights Complaints & follow up with CFA: what is needed Xavier Beaudonnet NORMES/ILO	Promoting Organizing in Global Supply Chains: Challenges & Initiatives Joanna Katsoulas/UNI	Group Work Creating Vision for Collective Bargaining Arvind	Prerequisites of Collective Bargaining & Issues of collective Bargaining Arvind/
15:30 – 16:00					
Coffee break					
16:00 – 17:15	Group Presentations & Discussions of key issues	Session contd...	Group Work Promoting Organizing & Decent Work in MNEs Joanna Katsoulas/UNI	Group Presentations & Discussions of key issues	Session contd...
17:15 Turin Sightseeing					

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Time	Monday 30 June	Tuesday 01 July	Wednesday 02 July	Thursday 03 July	Friday 04 July
8:45 – 10:30	Analysis of Knowledge, Data, and Information (factors affecting wages) Arvind/Option Positive	Introducing the OECD Guidelines for MNEs Kirstine Drew/TUAC	Negotiating Productivity linked wage agreements Arvind	FoA & Organizing: Pathway to Decent Work Arun	Presentation of Work Plans Arun Kumar
Coffee break					
11:00 – 12:30	Economics of a Company/Firm Arvind/	Union experiences in using the OECD Guidelines Kirstine Drew/TUAC	Session contd...	Participants Experiences Promoting FoA & Organizing in Asia: Key issues	Presentation of Work Plans Summary Discussions Arun Kumar
Lunch					
14:00 – 15:30	Collective bargaining at national and sectoral levels in European countries Silvana Cappuccio CGIL, Italy	Analysis of Co. financial Information [Analyzing Capacity to Pay & cost of union demands] Arvind/	Decent Work for Women: Integrating Gender Perspective in TU work Johanne Lortie/GENDER	Follow up action plans Union Actions for Decent Work in Asia (focus on FoA, organizing, CB & labour law reforms) (Group/individual Work)	Evaluation and Closing of Turin Program /Arun Kumar
15:30 – 16:00 Coffee break					
16:00 – 17:15	Session contd...	Session contd... Practicing Balance sheet analysis Arvind/	Session contd...	Preparation of follow up Work Plans	