

**ACTRAV/ITC-ILO Course (A152114)**

**Training on Labour Inspection for Trade  
Union Leaders of East Africa Community**

**4 – 8 April 2011, Kisumu**

***Course Orientation***

**ACTRAV-Turin**

# Background

- With the emergence of new types and patterns of work, new technologies, methods of production, work organization and tough pressure for competition in the globalization process, a number of occupational safety and health related challenges, which directly affects labour inspection are becoming more and more visible.
- The foundations for globalization crisis are rooted in neo-liberal economic orthodoxies, including the labour markets policies that promote precarious employment.
- Altogether, changes in the labour market such as shorter or longer working hours; increased in atypical or precarious work relationships; employees working for several employers at once; the down grading of jobs; surge in new forms of subcontracting and their impact on labour inspection; job insecurity leading to increased stress and reduced solidarity among employees have increased the need for safer working environment, and demand for stronger and collaborative intervention and control by states.
- The ILO constituents to woke up to the challenge of managing the worsening safety working conditions and environment in general by unanimously adopting the Declaration on Social Justice for a Fair Globalization in 2008.

# Background

- In that instrument, the ILO has designated four Conventions that relate to tripartism, employment policy, and labour inspection “as most significant from the viewpoint of governance” (the governance Conventions): Labour Inspection Convention (No.81); Employment Policy Convention (No. 122); Labour Inspection (Agriculture) Convention (No 129) and Tripartite Consultation (International Labour Standards) Convention (No. 144).
- These governance Conventions play a pivotal role in promoting full employment, productive and freely chosen employment, building social cohesion through social dialogue, and maintaining decent conditions of work through a functioning labour inspectorate.
- The building of national capacities to maintain and effectively use these institutions in the long-run is an essential means to ensure the long-term sustainability of result and continuous improvements in the realization of decent work.

# Objectives of the Workshop

- Underscore what labour inspection is and what it does?
- Raise awareness about ILO Conventions and Recommendations concerning labour inspection.
- Labour Laws and systems of labour inspection in Kenya – a case study.
- Scan the proposed harmonized labour laws of East Africa Community with a view to identifying its strengths and weaknesses in relation to labour inspection and its relevance to the realization of decent work.
- Promote understanding about social dialogue and tripartism as modalities for effective labour inspection.
- Propose trade union policies and strategies for ensuring effective labour inspection.
- Develop national Action Plans on trade union priorities and actions aimed at achieving occupational safety and health, better industrial relations, improved working conditions, the eradication of child labour and forced labour, etc.

# Key issues to be discussed

- An introduction to labour inspection: what it is and what it does?
- The ILO Conventions and Recommendations concerning labour inspection.
- Labour laws and systems of labour inspection within East Africa Community.
- Scan of the proposed harmonized labour laws of East Africa Community.
- Propose union policies and strategies for ensuring and efficient and effective system of labour inspection in East Africa Community.
- Social dialogue and tripartism: modalities for effective labour inspection.

# Main Outputs Expected

- Strategies for influencing policies & initiatives to promote effective labour inspection for achieving decent work in East Africa Community.
- Preparation of follow up Action Plans to strengthen national trade union centres' work in the field of labour inspection.

# Evaluation

- End of the workshop evaluation

Feedback is welcome on daily-basis

# Role of Participants

- Be active & participative in all activities throughout the course – your experience is also a source of education for all, including us!
- **Be PUNCTUAL! – please..... 😊 every one is expected to come for the sessions on time, preferably 5 minutes before time.**
- Start thinking of follow up Action Plans ideas

**Any Questions?**

