

# **ACTION PLAN FOR MIGRANT WORKERS IN UGANDA**

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**Project Title: Organising and recruitment of migrant workers**

## **Background**

Migration has been an integral part of Uganda's history and has included internal, regional and international movements. Migration in Uganda takes place within diverse social, political and economic contexts. It has been mainly fuelled by unemployment, political factors, war, poverty and rapid growing populations. Numerous migrants move beyond borders into neighboring countries and beyond. Some move out with assistance of agents to earn better living.

In the economic, sphere globalization is not only characterized by liberalization of trade, services, investment and capital, but also by transitional movements of people in search of better lives and employment opportunities elsewhere.

In the economic climate, therefore, protecting all workers and particularly migrant workers both those lawfully residents and those in an irregular situation, is becoming paramount. There is a big gap between Trade Unions, sending country, receiving countries and the migrants themselves. In the process the migrant workers rights are not respected and are left to the mercy of the receiving country.

## **Goal**

Ensuring the protection of migrant workers rights through the use of the laws and Collective Bargaining

## **Objectives**

- To create awareness to the Trade Union leaders on migrant workers
- To analyse all the laws concerning migrant workers
- To promote best practices in the employment of migrant workers including fair conditions of employment and positive practices
- To ensure that migrant workers are protected from exploitation
- To promote migrant workers by providing information on their rights
- To promote best practice amongst policy makers towards legislation affecting migrant workers
- To organize and recruit migrant workers to Trade union

## **Expected outcome**

The following are the expected outcomes of the project.

- Sufficient information on labour migration and its impact on the country's economy to the stake holders
- Migrant worker's policies analyzed
- Organizing members in Trade Union

**Target groups**

- Trade Union leaders
- Employers
- Migrant workers agents
- Migrants
- Public

**Cooperating partners**

- NOTU
- Government
- Employers
- International Organisation of Migrant (IOM)
- ILO
- Civil society
- FES

**Activities**

- Workshops and seminars
- Research
- Press conferences
- Publications in news papers

**Who is responsible for what?**

- The project coordinator is responsible for coordinating the activities
- NOTU Secretary General for communication
- Other social partners for facilitation (Human and Finances)

**Resources**

- Human
- Finance
- Material

**Monitoring and evaluation mechanisms**

Monitoring - periodical reporting

Evaluation – quarterly basis

**Assumptions**

Positive:

- Policies/Laws in place though silent on migrant workers
- Migrant workers agents
- Labour department that has been dealing in migrant workers
- Migration department

Negative

- Political interference
- Migrant workers social partners not willing to cooperate

**Reporting and accountability**

Project coordinator

Time frame: Three years