



Participants

The course will be attended by 15 trade union representatives including office bearers, educators, organisers, members of youth and women's committees selected from the following trade union organisations: CETU-Ethiopia, NCEW-Eretria, GTUC-Ghana, COTU-Kenya, MLC-Mauritius, COSATU-South Africa, FETUS-Somalia, SLLC-Sierra Leone, TUCTA-Tanzania, NOTU-Uganda, ZCTU-Zimbabwe, ITF-Africa, PSI-Africa, ITUC-Africa and OATUU.



Language

The course will be conducted in English. Participants are expected to fully involve themselves in discussions and other activities and so they must be able to understand and speak in English. However, advanced English writing skills are not a requirement.



Methodology

The learning methods to be used in this course will acknowledge the participants' level of competence and will take into account the proposition that they already have practical experience in the field of trade unionism, labour migration, globalisation, organising, gender equality, labour inspection,

social dialogue, etc. Active learning methods will be employed throughout the course, which will encourage the participants to take part in group discussions and to be fully involved in all aspects of training. In essence, the training will consist of a combination of presentations and interactive exercises. Every exercise will be created with specific care regarding its impact and its sustainability. An interactive-final session will help in reviewing and in rendering conclusions operational.



Venue, duration and dates

The training course is scheduled to take place at the Tom Mboya Labour College, Kisumu, Kenya from 21 to 25 May 2012.



Evaluation

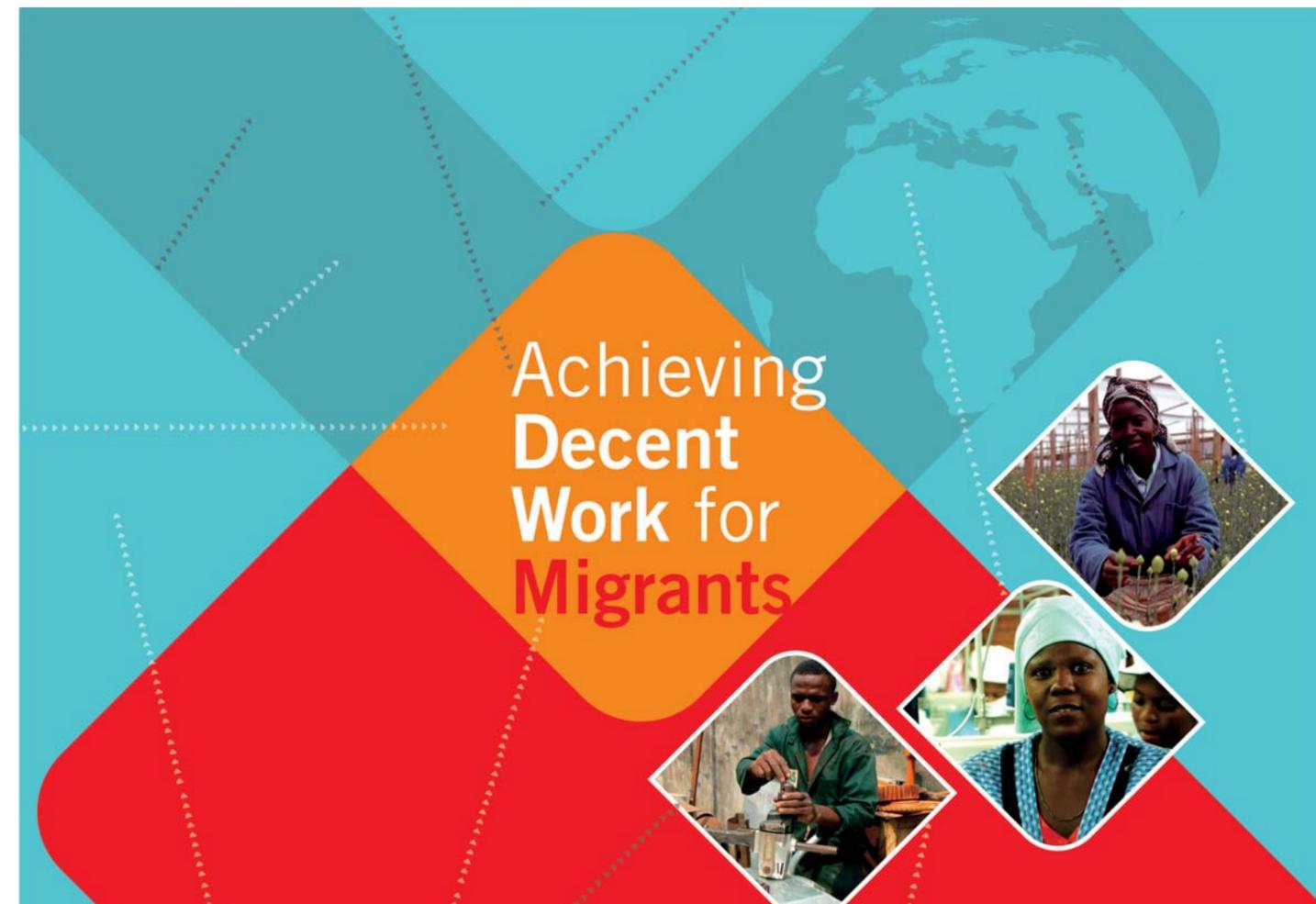
The course will be evaluated on a daily basis by gauging the activism of the participants and through debriefing sessions that be attended by resource persons at the end of each day. At the end of the course, an evaluation form concerning pedagogical and organisational aspects of the course will be distributed, thus enabling participants to give their opinion on the course, as well as providing trainers with helpful elements for fine-tuning and modification of the activity.

For further information, please contact:

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Achieving Decent Work for Migrants

A155169

Training Course on Trade Union Actions for Achieving Decent Work for Migrants

21 – 25 May 2012.

Tom Mboya Labour College, Kisumu, Kenya



International Training Centre

www.itcilo.org

Training Course on Trade Union Actions for Achieving Decent Work for Migrants



Background

This training course, “A155169: Training Course on Trade Union Actions for Achieving Decent Work for Migrants,” concentrates on the training needs of trade union organisations in the field of labour migration. The course is intended to contribute to strengthening the African trade unions’ capacity to advocate for the rights of migrant workers, and agitate for viable alternatives aimed at effectively addressing the root causes of migration within the framework of the Decent Work Country Programmes (DWCPs).

The failure of globalisation to create productive employment and decent work where people live is the prime factor in increasing migration pressures. The major push factors for labour migration include poverty, low wages in rural areas, and lack of employment opportunities in poor countries, coupled with higher wages and greater job opportunities in urban areas and rich nations. On the other hand, the demand for cheap labour is a crucial pull factor for labour migration. Thus, labour migration is viewed as a labour market and decent work issue within the overarching framework of the Decent Work for All agenda.

The gains from labour migration and protection of migrant workers’ rights are indeed inseparable. Migrant workers can make their best contribution to host and source countries when they enjoy decent working conditions, and when their fundamental human rights and labour rights are respected. The ILO’s mandate, articulated in the Decent Work agenda, includes respect of rights at work and international labour standards, employment promotion, social protection and social dialogue. Its approach to international migration combines interests in ensuring global economic growth

and employment, including through international mobility of labour, and the protection of migrant workers.

In 2004, the 92nd Session of International Labour Conference undertook a General discussion on migrant workers and adopted by consensus a Resolution, which called for an ILO Plan of Action on Labour Migration. The centerpiece of this Action Plan is the “Multinational Framework on Labour Migration: Non-binding principles and guidelines for a rights-based approach to labour migration,” adopted by a tripartite meeting of experts in 2005, and ILO Governing Body subsequently approved its publication and dissemination in March 2006. The application of this policy tool and other international instruments on labour migration, within the framework of the DWCPs is widely seen as a step forward to realising decent work for migrants. The Framework advocates gender-sensitive migration policies that address the special problems faced by women migrant workers.

This course, it is hoped, will enable participants to better understand the plight of migrant workers and the need for union actions. It will emphasize the importance of promoting sound labour migration practices that are germane on the international labour standards and enable participants to develop strategies to make sure that the benefits of migration, when it occurs, are maximized for all.



Development objective

Contribute to the strengthening of trade unions’ capacity to participate in shaping migration policies, promote sound labour migration practices and make sure that the benefits of migration, when it occurs, are maximized for all.



Immediate objectives

At the end of the training course, participants will:

- Describe the situation of international labour migration and the ILO’s efforts to protect migrant workers through a rights-based approach.
- Analyse migrant workers and the global economy with special emphasis on the impact of the global economic crisis on labour migration.
- Analyse the working and living conditions of migrant workers.
- Appraise the situation of migrant workers and the need for trade union action.
- Explain the content of the ILO Conventions and related instruments concerning the rights of migrant workers.
- Describe the key governance principles, the role of social dialogue and labour inspection in labour migration and suggest ways of strengthening policy coherence.
- Examine the linkage between migrant workers’ priorities with ILO’s Decent Work Agenda.
- Suggest trade union actions aimed at addressing the root causes of labour migration in Africa and for achieving decent work for all.
- Prepare individual Action Plans to guide participants’ efforts in defending and promoting migrant workers.



Expected outcomes

The following are the expected outcomes of this training course:

- Incremental knowledge on labour migration and its impact on Africa’s development.
- Trade union policies and strategies put in place in participating countries for the protection and

- promotion of the rights of migrant workers.
- Creation of trade union Networks at all levels to facilitate the exchange of experiences and sharing of information about labour migration
- Coordinated actions by trade unions for the protection and promotion of the rights of migrant workers.



Course structure and contents

The course will comprise the following sessions:

- Orientation and self-introductions
- Current work and challenges of ILO’s international labour migration programme.
- International labour migration: a bird’s eye view
- Regional economic integration and migration
- Trade union perspective on unsafe migration, prevention and protection
- The working and living conditions of migrant workers and the need for protection
- The international normative framework: international labour standards on labour migration
- Governance of labour migration: coordination among institutions and issues of policy coherence
- Role of social dialogue in good governance and labour migration
- Labour inspection and migrant workers: special challenges of a new age of globalisation
- Group work on country situational reports
- Linking migrant workers’ priorities with ILO’s Decent Work Agenda
- The social protection floor
- Preparation of individual Action Plans
- Policy clinic: conclusions and recommendations
- Course evaluation
- Closing ceremony