



# Orientation to the Trade Union Training on Trade Union Actions for Achieving Decent Work for Migrants





## Aims of the Orientation Session

- ✓ To explain the objectives and expected outcomes of the course
- ✓ To review and confirm the course programme (timetable)





## Course Objectives

### ✓ Development objective:

- Contribute to strengthening trade unions' capacity to participate in shaping migration policies, promote sound labour migration practices and in make sure that the benefits of labour migration, when it occurs, are maximized for all.

### ✓ Immediate objectives:

- Describe the situation of international labour migration and the the ILO's efforts to protect migrant workers through a right-based approach.
- Analyse migrant workers in the context of the global economy with special emphasis on the impact of the global economic crisis on labour migration.
- Analyse the working and living conditions of migrant workers.



## Course Objectives

- ✓ Appraise the situation of migrant workers and the need for trade union action.
- ✓ Explain the content of the ILO Conventions and related instruments concerning the rights of migrant workers.
- ✓ Describe the key governance principles, the role of social dialogue and labour inspection in labour migration & suggest ways of strengthening policy coherence.
- ✓ Examine the linkage between migrant workers' priorities with ILO's Decent Work Agenda.
- ✓ Suggest trade union actions aimed at addressing the root causes of labour migration in Africa and for achieving decent work for all.
- ✓ Prepare individual Action Plans to guide participants' efforts in defending and promoting migrant workers.



## Expected Outcomes

The following are the main expected outcomes of this training course:

- ✓ Incremental knowledge on labour migration and its impact of Africa's development.
- ✓ Adoption of sound labour migration policies.
- ✓ Creation of an expanded Union Labour Migration Networks that can coordinate robust defence of the rights of migrant workers.



## Course Structure and Contents

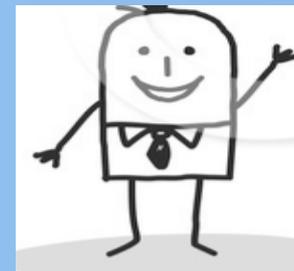
- ✓ Opening session: orientation and self-introductions
- ✓ Current work and challenges of ILO's International Migration Programme
- ✓ International labour migration: overview and challenges
- ✓ Regional economic integration and migration
- ✓ Trade union perspective on unsafe migration, prevention and protection
- ✓ Working and living conditions of migrant workers and the needs for protection
- ✓ Group work on country situational review
- ✓ The international normative framework: international labour standards on labour migration
- ✓ Governance of labour migration: coordination among institutions and issues of policy coherence
- ✓ Role of social dialogue in good governance of labour migration
- ✓ Labour inspection and migrant workers: special challenges of a new age of globalisation
- ✓ Linking migrant workers' priorities with ILO's Decent Work Agenda
- ✓ The social protection floor and migration
- ✓ Preparation of individual action plans
- ✓ Policy clinic: conclusions and recommendations
- ✓ Evaluations





## Methodology

- ✓ The training course aims to be participatory and will involve group work.
- ✓ Therefore be active and participative in all activities throughout the course.
- ✓ Your experience would not only inform everyone but also enable all of us to come up with Action Plans that would be workable and relevant.
- ✓ Feedback is welcome on a daily basis





## Norms

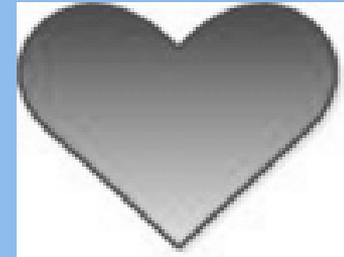
- ✓ Focused engagement – active listening
- ✓ Attendance and participation – be punctual; let's manage time together
- ✓ One person talks at a time – be succinct
- ✓ Minimize repetition – except for emphasis
- ✓ Be ready to change your mind: do not expect to change another's mind
- ✓ Watch for trigger words – language is important
- ✓ Share what you like and do not like
- ✓ Relax, be yourself; be honest; enjoy yourself





## Evaluation

- ✓ Daily course evaluation
- ✓ Mid-term course evaluation
- ✓ End-of-course evaluation





THE END



Any Questions