

# Models to organize Domestic Workers and forms / strengthen trade unions



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[www.idwn.info](http://www.idwn.info)

# Organizing strength of domestic workers

- ◆ Huge number
- ◆ Women leadership
- ◆ District / community based
- ◆ Mutual support, close relationship among workers
- ◆ Active and committed members, wide leadership
- ◆ Every member is a union/organization representative

# Mapping

- ◆ Child / adult / Age
- ◆ Sex
- ◆ Local / migrant
- ◆ Nationality
- ◆ Live-in / non-live-in
- ◆ Single / multiple employer(s)
- ◆ Living / working areas / places of origins
- ◆ Types of work / working pattern
- ◆ Working conditions (wage, working hours etc etc)
- ◆ Education levels
- ◆ Religious background
- ◆ Background of employers etc

# Models to organize domestic workers / forms

## Trade unions

- ◆ Domestic workers unions
- ◆ Domestic workers and allied workers union
- ◆ Federation
- ◆ Sub – group under a trade union centre/ union

## Cooperatives

- ◆ Cooperative only
- ◆ Cooperative under a union / organization

## Registered / Unregistered organizations

- ◆ Domestic workers advocacy groups
- ◆ Mutual help group
- ◆ Religious group
- ◆ Cultural group
- ◆ Schools
- ◆ etc

# Domestic Workers unions

- ◆ Nepal Independent Domestic Workers union (NIDWU)
- ◆ (Bangladesh) – National Domestic Women Workers Union
- ◆ Hong Kong Federation of Asian Domestic Workers unions (FADWU) – with local and migrant domestic workers
- ◆ (Indonesia) – Tunas Mulia (Yogyakarta) and Semarang Domestic Workers Unions

*etc*

# domestic workers school / trainings

- ◆ Jala PRT / Tunas Mulia Domestic Workers Union
- ◆ HKCTU / Hong Kong Domestic Workers General Union
- ◆ Informal school by NGOs for child domestic workers (Nepal, Philippines)



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# Cooperative

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- ◆ Korean House Managers Cooperatives
- ◆ Cooperatives under SEWA, India
- ◆ Cooperatives under women NGOs, Hong Kong



- ◆ What do we want to achieve by building up domestic workers unions/ organizations
- ◆ Key factors for strong domestic workers organizations





Key factors for  
strong domestic  
workers  
organizations