Section 3
Further reading and sources

The Handbook has been influenced by the following authors and texts, which can be obtained online or from bookshops and libraries. The list also suggests further reading for educators who are interested in finding out more about the theories and approaches to union or adult education.

International Labour Organization

**ILO.** Human Resources Development Recommendation, 2004 (No. 195).


**ILO.** 2007. The role of trade unions in workers education: The key to trade union capacity building: Background paper, ACTRAV.


Other authors


Horton, M. and Freire, P. 1990. We make the road by walking: Conversations on education and social change (Temple University Press, Philadelphia).


Trade unions


Australian Manufacturing Workers Union (AMWU). 2013. SMWU Delegates Manual, AMWU Education Unit, education@amwu.asn.au

Clement, D. 2004. Education reflection action; An IMF manual for union educators and activists (International Metalworkers’ Federation, Geneva)

International Confederation of Free Trade Unions (ICFTU). Guidelines on planning and evaluation of trade union education. 1991 (Brussels)

Luck, J. and Evans, J. 1996. *Training skills* (Trade Union Training Authority, Melbourne, Australia)


Ritchie A. 2009. *Gender equality duty: A tool kit for trade union reps*  
www.closethegap.org.uk